

DX Projects under each Pillar

I. Strengthening the BIR Organization

Enhancing human resource capabilities and internal processes to provide highly efficient and effective administrative and support services.

Organizational Restructuring Aligned to DX**

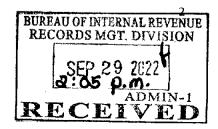
Personnel
Information and
Administration
System(PIAS) (Pay
roll, Recruitment,
etc.)

Learning and
Capability
Building using
BIR eLearning
(BIReL)
Platform*

Property Management System (PMS) Performance Management and Rewards & Recognition System (PMRRS)

Accountable Forms Management System

^{**}Includes creation of Data Analytics Unit, ISG restructuring, hiring and training of Data Analysts, Salutions Architects, EA Architects, Network Architects, Cloud Architects and Cybersecurity Architects



^{*}Train and introduce BIR to industry best practices: cybersecurity framework, enterprise architecture, advanced data warehouse solutions, project management methodologies, agile, LEAN, analytics and systems development best practices